



Mini-Cassia Juvenile Detention Center

718 H Street - PO Box 368 – Rupert, Idaho 83350

Phone (208) 436-7199

Fax (208) 436-9190

****JOB ANNOUNCEMENT****

The Mini-Cassia Juvenile Detention Center has an immediate opening for a **Male, Juvenile Detention Officer**. Employees in this job independently supervise the Detention Center's residents in their daily activities including school, recreation, dining, housekeeping, etc. Juvenile Detention Officers are responsible for ensuring that residents remain safe from themselves and others. Juvenile Detention Officers work under the general supervision of a Shift Supervisor and/or the Director and perform their duties in accordance with the Detention Center Policy Manual.

MISSION STATEMENT

The Mini-Cassia Juvenile Detention Center will provide a safe and secure setting for all residents. The Center will meet the basic necessities of all residents such as proper nutrition, hygiene, rest, exercise, medical care, and education. Additionally, the Center shall establish and follow a highly structured program designed to hold residents accountable for their behavior by assessing consequences for the violation of Detention Center rules.

The Mini-Cassia Juvenile Detention Center maintains a Zero-Tolerance Policy for sexual abuse and/or harassment as mandated by the Prison Rape Elimination Act.

MINIMUM REQUIREMENTS:

- Must be at least 21 years of age.
- Must have a high school diploma or equivalency.
- Must be able to work with a culturally diverse population and show an interest and empathetic understanding of juveniles detained in the facility.
- Must be able to pass a criminal background check which may include a polygraph exam.
- Name must not be listed on any state child abuse registry.
- Must be willing to attend and successfully complete a 3-week juvenile detention officer academy when assigned to do so.

ESSENTIAL RESPONSIBILITIES:

- Supervise the daily activities of the juveniles who are placed in the facility.
- Maintain a secure environment and follow all security protocols of the facility.
- Administer emergency first aid when necessary.
- Transport juveniles to receive medical care and/or to court hearings when needed.
- Maintain disciplinary measures and impose consequences as outlined in the facility policies and procedures.
- Have the physical and mental ability to restrain unruly residents, with the assistance of other detention officers.
- Maintain accurate records, write incident reports, complete log entries, and answer telephone calls.
- Perform other duties as required.

COMPENSATION:

The annual salary for this position will start at \$35,880 per year and includes medical, dental, and vision insurance through Blue Cross of Idaho/Gem Plan as well as a retirement plan through the Public Employee Retirement System (PERSI).

This position will require employee to work rotation shifts that will include working days, nights, weekends, and holidays.

A \$600 per year bonus will be given when candidate completes the POST Academy.

BENEFITS:

Minidoka County full-time employee benefits include:

- Premiums paid by the County.
- Medical, dental, and vision insurance for the employee paid by the County.
- Medical, dental, and vision insurance for the employee’s family – 43% paid by the County.
 - ✓ Individual medical deductible \$400.00/yr.
 - ✓ Family deductible \$800.00/yr.
 - ✓ General Office Co-pay \$20.00
- Public Employee Retirement System of Idaho (PERSI) retirement base plan requires employee to contribute a 9.13% of gross pay.
- Portable Life Insurance in the amount of \$15,000.00
- Term Life Insurance in the amount of \$10,000.00

Minidoka County offers access to the following benefits with volunteer payroll deduction (Premiums not paid by the County):

- AFLAC-choice of types of coverage for accidents, death, cancer, disability, and more.
- Washington National-choice of types of coverage for accidents, death, cancer, disability, and more.
- Nationwide Retirement Solutions
- PERSI 401(k) retirement volunteer option.
- Portable dependent life insurance and additional employee life insurance.
- Mini-Cassia Employee Credit Union
- 10% discount on gym membership through the City of Rupert.

EQUAL OPPORTUNITY EMPLOYER:

Minidoka County is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, or veteran status.

This job announcement indicates, in general, the nature and levels of work, knowledge, skills, abilities, and other essential functions (as covered under the Americans with Disabilities Act) expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities duties, or responsibilities required. Employee may be asked to perform other duties as required.

Applications can be accessed at the Minidoka County website: www.minidokacounty.id.org (Minidoka County Employment Application) or be picked up in person from the facility located at 718 H Street, Rupert, Idaho. Applications can be returned via email to: tbodily@minidokacounty.gov

For further questions regarding this Job Announcement, please call Trent Bodily at 208-436-7199.